



AIR NOSTRUM ENGINEERING AND MAINTENANCE OPERATIONS, (ANEM), dedicated to aircraft maintenance, establishes its commitment to reducing environmental impact and adapting to the effects of climate change. To this end, it has implemented and maintains an Environmental Management System based on the ISO 14001:2015 standard.

With this policy, **ANEM** seeks to establish a reference framework aimed at carrying out environmental practices that minimize the impact of its activities on the environment and contribute to sustainable development and environmental protection.

The Management of **ANEM**, sets forth the following guidelines as the foundation of its Integrated Quality and Environmental Management System Policy:

1. **COMPLIANCE:** Comply, at all times, with current legislation as well as with the voluntary agreements acquired applicable to our activities.
2. **PREVENTION:** Promote actions aimed at reducing emissions, using resources sustainably, transitioning to renewable energy, managing waste, and fostering adaptation and mitigation of climate change impacts, using the best available technology whenever possible.
3. **INNOVATION:** Promoting innovation and putting it at the service of sustainable growth.
4. **EVALUATION:** To continuously evaluate and review the environmental performance, establishing different environmental indicators and carrying out audits, thus ensuring the best protection for the environment.
5. **TRAINING:** Establish permanent training programs and promote awareness for a better environmental behavior of all.
6. **CONTINUOUS IMPROVEMENT:** To improve our environmental performance through the planning and periodic review of environmental objectives, with the involvement and commitment of the management to achieve them.
7. **COLLABORATION:** To maintain permanent contact with our clients, suppliers, airport managers, administrations and other interested parties in order to be able to collaborate together in the continuous improvement of the established environmental management system.
8. **DISSEMINATION:** Communicate the Environmental Policy to all the Company's personnel and make it available to interested parties.

This policy is publicly available and must be adopted by the entire company. Management is committed to provide the necessary financial, human, and technical resources to ensure its compliance. Furthermore, it will ensure that the System Policy is communicated and enforced among all company professionals, suppliers, subcontractors, and clients.



Mr. Carlos Bertomeu
President



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